

ASSOCIATE PASTOR OF YOUTH & COMMUNICATIONS – JOB DESCRIPTION

Summary of Position

The Associate Pastor of Youth and Communications will lead the church's ministry to students in grades 6-12 with the goal of shaping lifelong disciples of Jesus Christ. The primary goal will be providing the leadership development and implementation of an exciting and effective ministry for middle and high school students. This will include the fostering and maintaining of a strong team of volunteers to lead and serve alongside our youth in ministry, mission, and Bible study, and to communicate with and connect their parents to the youth ministry and greater life of our church.

The Associate Pastor of Youth and Communications will also head the creative communications process, including brand strategy, marketing, social media, content management, communication environments, printed materials and publications, and overall brand experience. He/She will work collaboratively and independently to develop and distribute original content that clearly communicates the vision, ministry, and goals of our church.

Qualifications and Requirements

- Bachelor's degree from an accredited university required, with preference given to a Master's in Divinity or Biblical Studies graduate work.
- At least 3 years of experience working with students aged 11-18.
- Experience with and/or willingness to preach in Sunday worship as called upon.
- Familiarity with the Adobe Design Suite, InDesign, Canva, or other similar platforms.
- Experience with scheduling social media posts and curating content.
- Good organizational and leadership skills.
- Strong verbal, visual, and written communication skills.
- Ordination is not required, but recommended. Ordination may be conducted by Central Baptist Church Fountain City (hereby referred to as CBCFC) at a later date at the discretion of the church and candidate.
- CBCFC is affiliated with the Cooperative Baptist Fellowship (CBF) and the Southern Baptist Convention (SBC); as such, we support both men and women in vocational and ordained ministry. The candidate should hold a personal theology that aligns with this position.

Characteristics

The Minister of Youth and Communications will have:

- A deep and personal faith in Jesus Christ as Lord and Savior.
- A healthy personal practice of prayer, Bible study, and overall discipleship so as to model for our youth.
- A clear calling to care for and minister to youth, so as to shape them into lifelong disciples of Jesus.
- An inclusive disposition that takes note of all students, regardless of their race, gender, economic status, or marginalization so as to minister to them and include them in the CBCFC youth ministry.
- An ability to work well with a team to achieve the overall goals of our church while looking for ways to involve youth in our ministries.

Responsibilities

Youth Ministry

- Develop and implement an effective ministry to middle school and high school students, including but not limited to: weekly fellowship and discipleship opportunities, regular events, retreats, etc.
- Develop and lead a ministry that incorporates youth and ministries to them into the greater life of the church—establishing relationships between all age groups and intergenerational connections.
- Recruit, develop, and deploy volunteers for the church’s youth ministry, encouraging a network of caring adults who contribute to our students’ discipleship.
- Prepare an annual calendar of events, projects, trips, etc.
- Coordinate annual student budget lines with ministerial supervisor, the Associate Pastor of Formation, and administer the budget as designated for youth activities.
- Participate in staff meetings and retreats, and keep regularly scheduled office hours.
- Serve as the primary point of pastoral care for students and their families, including attendance and support of extracurricular activities whenever possible.
- Develop student leaders and find ways for students to volunteer in the community and participate in the life of the church and its leadership.
- Preach alongside other pastors as called upon in one of our two worship services.
- Report to the Associate Pastor of Formation and participate in regular performance evaluations.

Communications Ministry

- Strive to compellingly communicate the mission, vision, and ministries of CBCFC.
- Lead all efforts in creation, strategy, and execution of CBCFC communication platforms.
- Share both upcoming events and the stories of our people in print and digitally.
- Supervise and work with the Publications Secretary to accomplish the strategies and goals of the communications strategy.
- Oversee the timely production of weekly publications and others as needed for ministry leaders/teams.
- Attend weekly staff meetings to communicate to the church about upcoming ministries and events.
- Maintain efforts to update the church website with events, graphics, photos, and written content.

Compensation

- Salary & Housing package commensurate with education and experience, between \$55,000-\$65,000.

*Those interested in applying or who have questions should contact our **Search Committee at youthministersearch@cbfc.org**. In your response email to our committee, please include the following:*

- A resumé reflecting your education and ministerial experience.
- A written or short video response to the following questions:
 - Tell us a little bit about your personal faith and call to ministry.
 - Share with us what you think “Church” should be for youth today.

**If you decide to record video responses and they exceed attachment limits, please provide links to your responses on any video hosting site you prefer (Google Drive, Youtube, Vimeo, Dropbox, etc.).*